

邁向卓越 成就香港未來銀行人才

ASCEND in Excellence:
Nurturing Hong Kong's Future Bankers

2025 年報 ANNUAL REPORT



2025 年度焦點 Highlights of 2025

會員 Membership

會員人數超過 Exceeded
16,000
人 members



近 Close to
100
間機構會員及關聯成員
Corporate Members
and Affiliates

新增 Introduced
“**CB Affiliate**”
及 and
“**ECF Affiliate**”
兩項新資格
designations

未來銀行能力建設 Capacity Building

香港金融管理局、香港銀行公會及
學會共同發表《2026–2030 年未來
銀行能力建設》研究報告
Jointly published the “Capacity
Building for Future Banking
2026–2030” study with the
HKMA, HKAB, and HKIB

確立「A.S.C.E.N.D.」行動計劃，
涵蓋「提倡」、「整合」、「推動」、
「評估」、「培養」、「投放」
Launched “A.S.C.E.N.D.” action plan
(Advocate, Synergise, Commit,
Evaluate, Nurture, and Devote)



培訓與考試 Training and Examinations

再次獲委任為香港資歷架構下的
「專業資歷評估機構」
Re-appointed as a “Professional
Qualifications Assessment
Agency” (PQAA), accredited
under the Hong Kong
Qualifications Framework
(HKQF)



提供 Offers
36
項銀行界專業資格，涵蓋
8 大範疇，並分為兩個級別
banking qualifications
on 2 levels across
8 streams



「銀行專業會士」(CB)
參與率錄得
“Certified Banker” (CB)
participation rate reached

10%
增長 increase



推出「銀行專業資歷架構
– 綠色和可持續金融」
(專業級)
Launched the
“Enhanced Competency
Framework on Green
and Sustainable Finance
(Professional Level)”



逾 Over
11,000
名學員報讀持續專業發展 (CPD)
課程
learners enrolled in
Continuous Professional
Development (CPD)
programmes



培育新一代 Nurturing Talent in the Next Generation

「ENLIGHTEN」計劃覆蓋近
“ENLIGHTEN” initiative engaged close to

10,000
名大學生
university students



未來銀行業銜接課程 (FBBP) 報讀人數
Future Banking Bridging Programme (FBBP)
attended by

300+
名大學生
university students



業界盛事 Industry Events

主辦及合辦
Hosted and Co-organised

100
項業界盛事，
吸引逾 16,000 名參加者
industry events, attracting
over 16,000 participants



與金管局合辦「綠色金融
科技論壇」

Co-hosted the “Green
Fintech Symposium” with
the HKMA



支持 Supported

60
項夥伴活動
partner events



數碼轉型 Digitalisation

引入數碼證書系統 (DCS)，以安全
的網上平台展示專業資格
Introduced Digital Credential
System (DCS) that offers a
secure, web-enabled version
of a credential or
qualification



推出學習管理系統 (LMS)，為學員
提供更便捷的互動式學習資源
Launched Learning Management
System (LMS) that provides
seamless access to interactive
learning resources



業務概覽 Business Overview

制定行業資歷基準 創造可持續的未來 Benchmarking Talent for a Sustainable Future

2025 年，香港銀行學會進一步鞏固其作為本地銀行業專業培訓的主要提供機構和認證中心的角色，維持具前瞻性及高水平的行業標準。作為香港資歷架構下的專業資歷評估機構 (PQAA)，學會透過「銀行專業會士」(CB)、「銀行專業資歷架構」(ECF)，以及一系列持續專業發展 (CPD) 課程，全面支援銀行業人才發展。因應行業需求持續演變，學會按香港金融管理局 (金管局)、香港銀行公會及學會共同發表《2026–2030 年未來銀行能力建設》研究報告所提出的「A.S.C.E.N.D.」行動計劃，適時推出相應的專業培訓，進一步提升整體銀行業的韌性。

In 2025, HKIB reinforced its role as the learning and certification hub for Hong Kong's banking sector, upholding robust and future-ready industry standards. As a Professional Qualifications Assessment Agency (PQAA), the Institute supported banking talent through the “Certified Banker” (CB), “Enhanced Competency Framework” (ECF), and a wide range of Continuing Professional Development Training Courses. Guided by the “A.S.C.E.N.D.” action plan introduced in the industry-wide “Capacity Building for Future Banking 2026–2030” study, a joint paper published in collaboration with the Hong Kong Monetary Authority and The Hong Kong Association of Banks, HKIB strengthened sector resilience by providing training that meets evolving industry demands.

推動業界人才發展 Promoting Talent Development for the Industry

根據上述報告及「A.S.C.E.N.D.」行動計劃，學會持續推進培訓、表彰及吸引銀行專業人才的相關工作。透過多元化的培訓課程、業界活動、獎項計劃，以及與監管機構及業界夥伴的協作項目，學會不斷強化人才發展，促進專業交流，並推廣最佳實踐的應用，確保香港銀行業持續保持活力與競爭力。

In line with the findings of the above-mentioned joint study and the “A.S.C.E.N.D.” action plan, HKIB has continued to advance its efforts in nurturing, recognising, and attracting banking talent. Through a variety of programmes, industry events, award schemes, and collaborative initiatives with regulators and industry partners, HKIB has strengthened talent development, fostered professional exchange, and promoted best practices to ensure that Hong Kong's banking sector continues to be dynamic and competitive.

聯繫會員及持份者 Connecting with our Members and Stakeholders

根據行動計劃的指引，學會透過持續學習及能力建設相關舉措，積極促進與會員及持份者間的緊密聯繫。透過免費會員活動、交流活動及雙月刊《今日銀行業》等平台，學會善用各類機會深化互動，促進業界交流，並進一步鞏固其作為值得信賴的業界平台角色，以支持香港整體競爭力的提升。

Guided by the action plan, HKIB is fostering strong connections with Members and stakeholders through continuous learning and capacity-building initiatives. Through platforms such as its free membership events, networking activities and *Banking Today*, HKIB is leveraging opportunities to deepen engagement, encourage collaboration and reinforce its role as a trusted industry platform that supports Hong Kong's competitiveness.

環境、社會、企業管治 Environmental, Social and Governance

推動環境、社會及企業管治已成為香港銀行學會的重要一環，學會持續透過各種活動落實對環境責任的同時，不斷加強與社區的聯繫及優化員工支援，致力在機構內部及更廣泛社會層面創造正面而持續的價值。

Environmental, Social, and Governance (ESG) priorities remain integral to HKIB's strategic focus, with ongoing efforts to promote environmental stewardship through local initiatives and sustainable operating practices. The Institute continues to strengthen its connections with the community and enhance staff support, aiming to generate positive and enduring value both within the organisation and across the broader society it serves.

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年報現已數碼化

Annual Report Now Digitised

為進一步響應環保並推動可持續發展，香港銀行學會年報2025現以電子版推出。
掃描二維碼以瀏覽完整內容，體驗無紙閱讀方式。

To further our efforts in protecting the environment and promoting sustainable development, we have digitised our Annual Report 2025. Scan the QR code to view the full version and enjoy the paperless reading experience.

掃描並瀏覽年報全文

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